CITY OF PACIFIC, WASHINGTON
ORDINANCE NO. 15-1892

AN ORDINANCE OF THE CITY OF PACIFIC, WASHINGTON,
DISCONTINUING EXCHANGE TIME FOR EXEMPT EMPLOYEES
AND ESTABLISHING MANAGEMENT DAYS OFF, CONVERTING
EXISTING EXCHANGE TIME TO VACATION, AND REVISING
PACIFIC MUNICIPAL CODE SECTION 2.68.250.

WHEREAS, in Pacific Municipal Code Section 2.68.250, the City Council
of the City of Pacific previously authorized up to 300 hours of exchange time per
year for overtime-exempt management employees who work more than 45 hours
in a seven-day period; and

WHEREAS, the City Council desires to discontinue exchange time and
replace it with a fixed number of management days off; and

WHEREAS, the City Council desires to establish 12 management days off
per year for overtime-exempt employees and convert existing exchange time to
vacation; Now, Therefore,

IT IS HEREBY ORDAINED BY THE PACIFIC CITY COUNCIL AS FOLLOWS:

Section 1. Subsection 2.68.250 of the Pacific Municipal Code is hereby
repealed and replaced with the following new section:

2.28.250 Management Days Off.

All full-time Fair Labor Standards exempt employees of the city shall
receive twelve management days off per year, prorated if the employee
works less than twelve months. Management days off may be taken with
the approval of the Mayor or City Administrator. Management days off
have no cash value upon termination of employment and do not rollover
from one year to the next.

Section 2. On the effective date of this Ordinance, any exchange time
accrued under prior Section 2.68.250 shall be converted to vacation time on an
hour for hour basis.

Section 3. Severability. If any section, sentence, clause or phrase of this
Ordinance should be held to be unconstitutional or unlawful by a court of
competent jurisdiction, such invalidity or unconstitutionality shall not affect the
validity or constitutionality of any other section, sentence, clause or phrase of this
Ordinance.
Section 4. Publication. This Ordinance shall be published by an approved summary consisting of the title.

Section 5. Effective Date. This Ordinance shall take effect and be in full force and effect five days after publication, as provided by law.

PASSED by the City Council of Pacific this 26th day of January, 2015.

[Signature]
Leanne Guier, Mayor

AUTHENTICATED:

[Signature]
Amy Stevenson-Ness, City Clerk.

APPROVED AS TO FORM:

[Signature]
Sophia Mabee, City Attorney

PUBLISHED: January 30, 2015
EFFECTIVE DATE: February 4, 2015