

# Biased Based / Racial Profiling – Annual Report



## Year Ending 2019

Each January, the Lieutenant shall review the Departments effort to prevent bias-based profiling and submit an overview. This report is the overview of department's effort and compliance within state law and department policy.

Report prepared by:  
Police Specialist  
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Bias-based policing is described as the inappropriate reliance on race, ethnicity or national origin as a factor in deciding whether to take law enforcement action or to provide service.

According to state law (RCW 43.101.410), local law enforcement agencies shall:

(1) Local law enforcement agencies shall comply with the recommendations of the Washington Association of Sheriffs and Police Chiefs regarding racial profiling, as set forth under (a) through (f) of this subsection. Local law enforcement agencies shall:

- (a) Adopt a written policy designed to condemn and prevent racial profiling;
- (b) Review and audit their existing procedures, practices, and training to ensure that they do not enable or foster the practice of racial profiling;
- (c) Continue training to address the issues related to racial profiling. Officers should be trained in how to better interact with persons they stop so that legitimate police actions are not misperceived as racial profiling;
- (d) Ensure that they have in place a citizen complaint review process that can adequately address instances of racial profiling. The process must be accessible to citizens and must be fair. Officers found to be engaged in racial profiling must be held accountable through the appropriate disciplinary procedures within the department;
- (e) Work with the minority groups in their community to appropriately address the issue of racial profiling; and
- (f) Within fiscal constraints, collect demographic data on traffic stops and analyze that data to ensure that racial profiling is not occurring.

(2) The Washington Association of Sheriffs and Police Chiefs shall coordinate with the Criminal Justice Training Commission to ensure that issues related to racial profiling are addressed in basic law enforcement training and offered in regional training for in-service law enforcement officers at all levels.

(3) Local law enforcement agencies shall report all information required under this section to the Washington Association of Sheriffs and Police Chiefs.

The Pacific Police Department (PPD) has established a policy for Biased Based Policing. The PPD utilizes the Lexipol Policy system and adopted policy §402, which covers Bias-Based Profiling. According to the PPD Policy §402, the purpose of this policy is to ensure that employees of the Pacific Police Department do not engage in bias-based policing or violate any related laws while serving the community.



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The Pacific Police Department (PPD) strives to provide law enforcement to our community with due regard to the racial, cultural or other differences of those it serves. It is the policy of this department to provide law enforcement services and to enforce the law equally and fairly without discrimination toward any individual or group.

The PPD has a citizen complaint review process that can adequately address instances of racial profiling. The process is accessible to the citizens and is fair. Officers found to be engaged in racial profiling are held accountable through the appropriate disciplinary procedures within police department policy §1020. **In 2019, there were no complaints of racial profiling made to this department.**

According to policy §402.4.2 (BUSINESS CARDS), officers shall provide a business card upon request. The business card shall contain identifying information. **There have been no complaints for failure to provide business cards upon request for the year 2019 by any members of this department.**

In policy §402.6 (ADMINISTRATION), each January, the Lieutenant shall review the Department's effort to prevent bias-based profiling and submit an overview, including any minority or other public input, to the Chief of Police. This overview should not contain any identifying information regarding any specific complaint, citizen or officer. **In 2019, no reports or investigations were conducted in regards to minority or racially based incidents.**

According to §402.7 (TRAINING), all members of this department are encouraged to familiarize themselves with and consider racial and cultural differences among members of the community and shall attend training on the subject of bias-based policing. Each member of the PPD will thereafter be required to complete an approved refresher training every five years or sooner if deemed necessary, in order to keep current with changing community trends the department training was conducted in late 2017 on Bias Based Policing. This ensured all employees are in compliance.

The PPD maintains a record management system and collects demographic data on traffic stops and analyzes that data to ensure that racial profiling is not occurring. Below is the available data related to traffic stops, including demographic data:



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Year 2019

### TICKETS ISSUED

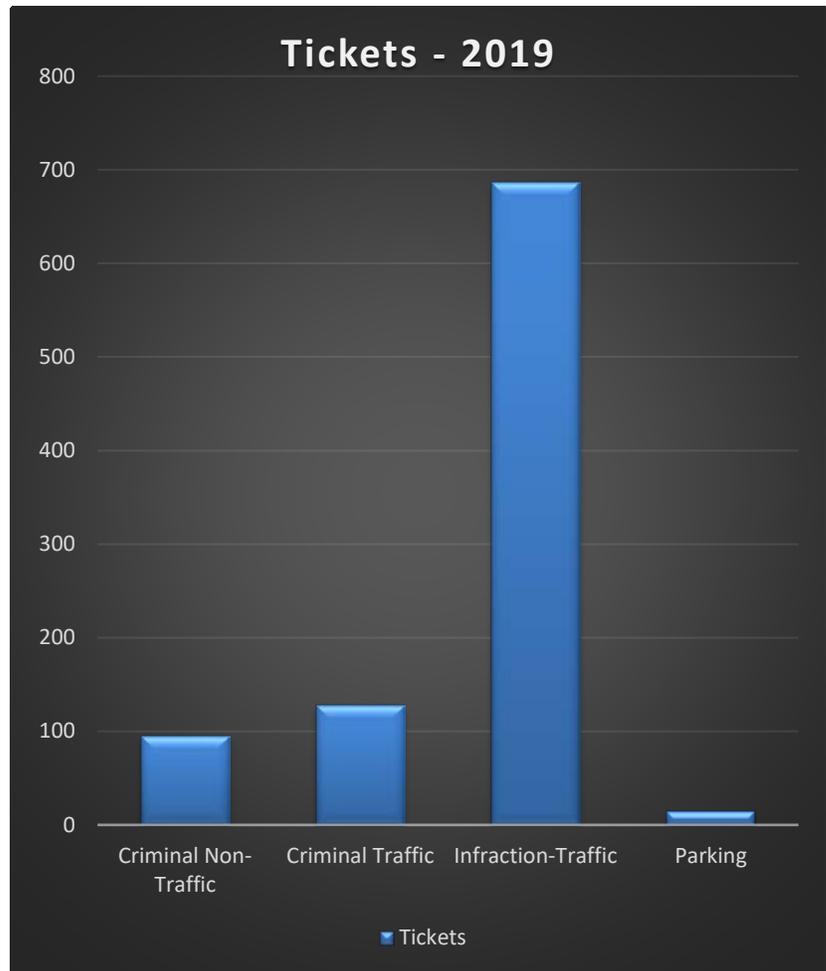
In the year 2019 910 electronic tickets were issued.

Tickets are broken down into 2 sections as follows:

- Criminal (Traffic and Non-Traffic)
- Infractions (Traffic)

In the year 2019, we issued 15 parking violations.

<i>Type of Tickets</i>	
<i>Criminal Non-Traffic</i>	95
<i>Criminal Traffic</i>	128
<i>Infraction-Traffic</i>	687
<i>Parking</i>	15
<b>Total</b>	<b>925</b>



**75% of the tickets issued are traffic infractions**  
**14% issued are criminal traffic citations.**  
**11% issued are criminal non traffic citations.**



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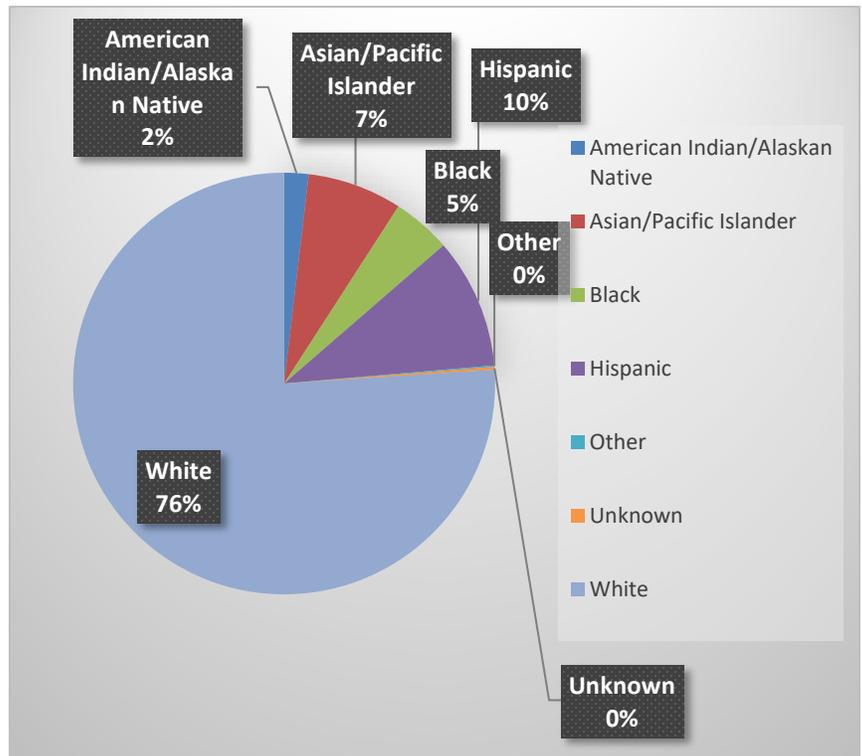
Year 2019

### TICKETS ISSUED BY RACE

The records management system breaks down race into 7 sections as follows:

- American Indian/Alaskan Native
- Asian/Pacific Islander
- Black
- Hispanic
- Other
- Unknown
- White

**In 2019, 76% of tickets issued were to white individuals, with the remaining racial description generally distributed between the majorities of minority races.**





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### **POPULATION and DEMOGRAPHICS**

According to the U.S. Census Bureau (07/01/2018), 62.5% of the population in Pacific are White, 4.2% African American, 15.5% Asian, and 21.6% Hispanic.

This year saw a -4% difference in population size and an increase in minority population. The population of White citizens dropped 9% while Asian and Hispanic Latino saw a significant increase. This had little effect on tickets written and categorized by race. In 2018 5% of tickets written were to Asian drivers and this year it was 7%. In 2018 8% of tickets were to Hispanics and in 2019 it was 10%.

Note: (Percentages may not add up to 100, due to some individuals reporting more than one race or an unlisted race).

<b>Total population (WA)</b>	<b>7,614,893</b>	<b>%</b>
White		78.9%
Black or African American		4.30%
American Indian and Alaska Native		1.90%
Asian		9.30%
Native Hawaiian and Other Pacific Islander		0.80%
Hispanic or Latino		12.90%

<b>Total population (King County)</b>	<b>2,233,163</b>	<b>%</b>
White		66.9%
Black or African American		6.90%
American Indian and Alaska Native		1.00%
Asian		19.2%
Native Hawaiian and Other Pacific Islander		0.80%
Hispanic or Latino		9.80%

<b>Total population (Pierce County)</b>	<b>891,299</b>	<b>%</b>
White		74.8%
Black or African American		7.60%
American Indian and Alaska Native		1.80%
Asian		6.90%
Native Hawaiian and Other Pacific Islander		1.70%
Hispanic or Latino		11.10%



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Total population (Pacific)	7,219	%
White		62.5%
Black or African American		4.20%
American Indian and Alaska Native		0.5%
Asian		15.5%
Native Hawaiian and Other Pacific Islander		1.70%
Hispanic or Latino		21.6%

**Source:**

<http://www.census.gov/quickfacts/table/>

In conclusion, the Pacific Police Department (PPD) has established a policy for Biased Based Policing. In review of existing procedures and practices, there is no indication of a system or practice of racial profiling.

Respectfully Submitted: Heather Malavotte, Pacific Police Department